



# **Environmental Policy**

**Version: 2021.1**

**February 2021**

## Document Control

### Purpose

This policy is designed to outline the Environmental Policy of Wingara Ag Ltd (the Company).

### Policy Information

Policy Contact:	Chief Financial Officer	Policy Owner:	Chief Financial Officer
Approver:	Board		
Approval date:	5 February 2021	Effective Date:	5 February 2021
Review period:	Annual	Next review date:	5 February 2022

### Scope

All directors, employees, and contractors of Wingara AG Ltd, Elect Performance Group Pty Ltd and Austco Polar Cold Storage Pty Ltd.

### Document History

Version	Date Approved	Author	Description
2016.1	15 February 2016	Company Secretary	Creation of policy
2021.1	5 February 2021	Company Secretary	Update of Policy

### Definitions

Term	Definition
Wingara	Wingara AG Limited and its related entities
Board	The Board of Directors of Wingara.
Company	Wingara AG Limited
Constitution	The constitution of Wingara AG Limited.
Executive Team	The Chief Executive Officer and all of their direct reports.
Material	Where omissions or misstatements could influence the economic decisions of users of the information, be it individually or collectively (i.e.: greater than 10%) both internally and externally.
Wingara employee	An employee, Director or contractor of Wingara or associated entities.
Wingara Executive	A member of Wingara's executive team.
Code of Conduct	Wingara's Code of Conduct approved by the Board.

### Related documents

- Board Charter
- Conflicts of Interest Policy
- Code of Conduct

## Policy

Wingara AG Ltd recognises that through the nature and scale of its activities there is a fundamental requirement to conduct its operations in an environmentally responsible manner.

In order to achieve our environmental objectives, an Environmental Management System is intended to be implemented and performance will be monitored through site inspection and formal project audit protocols.

### Management Commitment

Management makes the commitment to:

- Foster the prevention of pollution and comply with statutory environmental legislation.
- Establish environmental improvement programs based upon risk assessments that set and review environmental targets and objectives.
- Put in place sound management systems that meet or exceed Commonwealth, State, Territory and off- shore jurisdictions environmental targets and objectives for each project.
- Ensure that the views of all stakeholders are considered when developing project systems.
- Integrate environmental issues into site inductions, training and ongoing workplace communication procedures.
- Evaluate and regularly review subcontractor and supplier environmental performance.
- Encourage continual improvement in environmental performance through the establishment of planning, training, monitoring, inspection and reporting systems.

### Employees' Responsibilities

Employees have the shared responsibility to:

- Work in compliance with the project environmental conditions as communicated through the site induction and ongoing communications from the Company's management.
- Support their respective managers and supervisors in the continual improvement of project environmental performance.
- Communicate any environmental incidents to management.

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